

Job title: Quality Manager

Location: Barcelona (Hybrid)

Company: Sycal Medical

About us

Sycal Medical is an innovative startup in the medical device space, focused on advanced medical imaging solutions for the early detection of cancer. Our mission is to improve patient outcomes by enabling faster, more accurate diagnoses through cutting-edge technology. As a growing team, we are passionate about combining clinical insight, data, and engineering to make a real impact in healthcare.

Role Overview

At Sycal Medical, we are looking to complete our Quality and Regulatory team. We are currently seeking a professional with experience in life sciences, biology, chemistry, pharmacy, public health, or related disciplines, to join our team as Quality Manager in the Quality and Regulatory department.

If you have solid experience in Quality Management Systems in the medical devices sector, leadership skills, advanced analytical and organizational abilities, and you are a proactive person with strategic vision, this job may be ideal for you. As a key member of our team, you will lead the Quality Management System, oversee data analysis and technical reviews, and ensure regulatory compliance at all stages of the product.

We offer a young, innovative, and dynamic work environment, with opportunities for work-life balance, professional growth, and career development. Join us in our mission to improve health and well-being through medical innovation.

Key Responsibilities

The selected person will lead and manage the company's Integrated Management System, ensuring compliance with regulations such as UNE-EN ISO 13485:2018, IEC 27001, and ISO 42001, and developing the policies and procedures necessary to guarantee quality standards. Likewise, they will oversee risk management processes in accordance with UNE-EN ISO 14971:2020, ensuring their proper integration into the product life cycle.

Regarding audits, they will plan and lead internal audits, identifying opportunities for improvement, and will act as the main point of contact with external certification bodies. In parallel, they will analyze and interpret quality data to detect trends and support decision-making, designing and implementing corrective and preventive action plans (CAPA) to prevent the recurrence of non-conformities.

They will also be responsible for the system's document management, ensuring the updating, traceability, and proper documentation of all processes and procedures. In addition, they will act as

a cross-functional quality reference, collaborating closely with production, R&D, sales, and logistics to integrate the culture of quality throughout all stages of the organization.

Desired profile

We are looking for a person with a degree in life sciences, chemistry, pharmacy, public health, or related disciplines, with a minimum of 3 to 5 years of experience in Quality roles in the medical devices sector or in a regulated industry. It is essential to have in-depth knowledge of ISO 13485, ISO 14971, MDR regulations, and ISO 27001, as well as fluent command of English and Spanish, both spoken and written, and knowledge of Catalan. The ideal profile combines leadership skills, autonomy in decision-making, and strategic vision, with a proactive, organized, and flexible attitude, capable of managing multiple projects simultaneously and adapting with agility to a constantly evolving environment.

What we offer

We offer the opportunity to join a young, innovative, and dynamic work environment, in the heart of Barcelona, surrounded by entrepreneurs within a tech business incubator. We are committed to work-life balance, with the possibility of remote work and flexible hours, and we offer a permanent contract with a 6-month probation period. The position offers great potential for professional development and the opportunity to grow alongside the company. We are committed to equal opportunities and diversity in all our selection and internal promotion processes.

Please apply by sending your CV to info@sycaltechnologies.com